



## Cowichan Lake Community Services Society

P.O. Box 670, Lake Cowichan, B.C. V0R 2G0  
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### **Family Development Therapist**

**Status:** Temporary, Part-time

**Wage:** \$38.00/per hour

**Hours:** 20 hours/week

**Start Date:** As soon as possible

**Reports to:** Executive Director

### **Organizational Overview**

Cowichan Lake Community Services is a non-profit society providing programs and facilities to the people of the Cowichan Lake area. Its mission is to enhance and support the quality of life for all Cowichan Lake area residents. This is done through a variety of programs including counselling and support programs, social development programs, and a multitude of therapeutic recreation programs.

### **Job Summary**

The successful candidate will be responsible for working with children, youth and families to aid the client in identifying, understanding and overcoming personal/family challenges, and to establish and achieve realistic goals.

The Family Development Therapist will advocate for clients, maintain an accurate knowledge of community resources and refer to other programs as needed, and may develop and facilitate group-based programming for clients. They will possess strong inter and intrapersonal communication skills, a desire to facilitate change, and the ability to navigate complex dynamics with tact and empathy.

This is a temporary, 18-month contract position. Options for renewal will be reviewed and considered depending on availability of funding and organizational needs.

### **Essential Functions**

1. To provide counseling services to families and children, either one-on-one or in a group setting, which includes:
  - a) Making assessments of physical, behavioral, social, emotional needs of children/youth and their families, and identifying areas to be addressed by counselling.
  - b) Developing and implementing therapeutic plans and programs necessary to meet client goals and objectives.
  - c) Monitoring and evaluating the client's progress towards their goals and the removal of barriers.

2. Maintain accurate reports and records on clients and provide monthly reports to the Board of Directors, and ensure that all required documentation is complete.
3. Provide support and consultation to Child, Youth, and Family Counsellors through weekly supervision meetings.
4. Attend staff meetings, Ministry meetings, supervision sessions, and training sessions.
5. Work with court-related services and give testimony to the court when required.
6. Follow requirements of all statutes and policies.
7. Maintain confidentiality
8. Other related duties as the need may arise.

## **Qualifications**

### Education

- A Master's degree in counselling, social work, or a related field is **required**.
- A minimum of two years' previous work experience in a similar environment is **required**.
- Direct program delivery experience in the community sector with a demonstrated working knowledge of community-based programs, and related community and provincial support systems is **preferred**.

### Knowledge, Skills, & Abilities

- Well-developed interpersonal, counseling, oral and written communication skills
- Proficient teaching skills
- Good organization, time and general management skills
- Knowledge of group process and facilitation techniques
- Ability to work effectively with other program staff, therapists, social workers, and other related staff

This position is required to work in a stressful environment often dealing with clients in crisis situations. Counselling often relates to physical and/or emotional abuse, and/or drug and alcohol abuse. Managing emergency situations is an ongoing expectation of this position. Working outside of normal office hours, or working outside of the office (i.e. school, community locations) may also be required depending on client needs and availability.

If interested in this position, please submit your cover letter and resume to [jocelyn@comserv.org](mailto:jocelyn@comserv.org)